

Environmental Policy Statement

This policy applies to all areas and operations of Walkers Cleaning and Support Services undertakings.

Walkers Cleaning and Support Services principle operations are undertaken within commercial sector for various clients. We recognize that our operations interact with the environment and are firmly committed to eliminating or reducing adverse impacts.

In particular, Walkers Cleaning and Support Services will achieve this through our commitment to:

- ✓ Comply with all relevant legislation and regulations.
- ✓ Review the actual and potential environmental impacts for all activities.
- ✓ Strive for continual improvement in environmental performance through setting objectives and targets and developing key performance indicators.
- ✓ Employ best practice to prevent pollution, minimize waste and maximize the efficient use of resources (materials, fuel and energy).
- ✓ Identify and manage key risks and have arrangements in place to respond to all foreseeable emergencies.
- ✓ Involve employees and contractors in our environmental programs and provide training to enable them to discharge their responsibilities.
- ✓ Engage in communication with supplier's to encourage their participation in environmental best practice.
- ✓ Produce annual environmental report to set out progress to employees, regulators, clients, suppliers and other interested parties.

Every employee has an individual responsibility to help meet the requirements of this policy. All constructive ideas for minimizing adverse environmental impact can be discussed with your supervisor or myself.

Signed:



Mr Lee Walker
Managing Director

Dated: 02/01/2026