



Health and Safety General Policy Statement

Walkers CS Ltd T/A Walkers Cleaning and Support Service recognises that it has responsibilities for the health and safety of our workforce whilst at work and others who could be affected by our work activities. We will assess the hazards and risks faced by our workforce in the course of their work and take action to control those risks to an acceptable, tolerable level.

Our managers and supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else likely to be affected by the operation of our business.

This business intends meeting its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by;

- ✓ Providing leadership and adequate control of identified health and safety risks;
- ✓ Consulting with our employees on matters affecting their health and safety;
- ✓ Providing and maintaining safe plant and equipment;
- ✓ Ensuring the safe handling and use of substances;
- ✓ Providing information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language;
- ✓ Ensuring that all workers are competent to do their work, and giving appropriate training;
- ✓ Preventing accidents and cases of work related ill health;
- ✓ Actively managing and supervising health and safety at work;
- ✓ Having access to competent advice;
- ✓ Aiming for continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy; and
- ✓ Provision of resource to ensure our health and safety arrangements are effective.

We also recognise;

- ✓ Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- ✓ Our duty to co-operate and work with other employers and their workers who come onto our premises or sites to do work, to ensure the health and safety of everyone at work.

Signature:

Name: Lee Walker

Date: 02/01/2026

Position: Managing Director